

School District of Collier County Strategic Plan Overview

Where We Are Going: All students will complete school prepared for ongoing learning as well as community and global responsibilities.

How We Get There: By providing exceptional educational opportunities that motivate and engage each student.

Communications

Goal: To provide clear, timely information that keeps the community informed and engaged in the District's mission.

Objectives:

- Engage our diverse community by building strategic partnerships and platforms for communication.
- Provide communication support to assist individual schools in communicating with the district, other schools, parents, students, staff, businesses, and the media.
- Leverage district resources to enhance two-way communication between the district, schools, parents, and the community.

Community Partnerships

Goal: To nurture and engage an active community of families, organizations and volunteers who will work with the district to help all students succeed.

Objectives:

- Increase community understanding, involvement with and buy-in of district needs, goals and priorities.
- Ensure that all schools have the needed level of community support.

Family/Parent Involvement

Goal: To collaborate with families as full partners in the learning and development of their children.

Objectives:

- Build a positive school connection with families and parents.
- Involve families and parents with student learning.
- Create a school calendar that supports student educational growth and retention and family involvement.

Governance

Goal: To develop an effective governance model that will help build a collaborative relationship that inspires trust between the school board and superintendent and empowers all parties to work toward shared goals.

Objectives:

- Establish and implement a governance model to guide school board members and the superintendent in their work to achieve the district vision.
- Ensure understanding by all stakeholders – internal & external – of the adopted governance model and build community support for the model.

Human Capital

Goal: To ensure that each child has skilled and committed educators and that every school has a visionary, inclusive principal who builds a learning community that produces results for all students.

Objectives:

- Recruit, train and retain high quality, highly qualified teachers, staff and leaders (Teacher Leaders, Team Leaders/ Department Chairs, Activities Coordinators, Deans, Assistant Principals, Principals, and District Leaders).
- Build leadership qualities and capacity across the district, including among School Board members, teachers and students.
- Develop an outcome-based incentive program for school district employees that improves student achievement and development.
- Develop an evaluation system that is used consistently across the district, supports continuous improvement of all employees and improves student achievement and development.

Operations

Goal: To provide the environment, resources and tools to best support learning.

Objectives:

- Increase staff, family and community access to information about operations and improve understanding about how resources are used to support student learning.
- Continue, expand and enhance the Consolidated Planning process to include comprehensive planning for the prioritization of all resources (financial, human, physical, time...) to best support student learning.
- Develop and implement an equitable plan for allocation of instructional technology hardware and software for all schools.
- Track and research the development of electronic textbooks as a learning tool and implement as financially feasible and appropriate.

Quality Learning Experiences

Goal: To provide a safe, caring, rigorous learning environment for a diverse student body, with multiple opportunities for student development and success.

Objectives:

- Provide a learning environment with minimal disruptions.
- Provide a safe, caring learning environment that provides students with a perception of belonging, respect and acceptance by teachers, peers and the community.
- Provide a rigorous learning environment, including both instructional and curricular rigor.

Student, Adult and System Performance

Goal: To enhance the current accountability system so that it supports and enables all stakeholders to use evidence/data for decision-making.

Objectives:

- Interconnect the district's data systems (academic and non-academic) with a common interface and reporting tools that allow for the integration and interaction of data elements.
- Empower and assist staff to understand and use data to inform instruction and facilitate decision-making at all levels district-wide, including families and the community.
- Design user-friendly data systems to allow for ease of use by staff resulting in an effective and efficient organization.
- Develop progress-monitoring assessments to enhance student achievement and development.
- Develop an accountability system for district departments to ensure that schools and classrooms are supported in their mission of student achievement and development.